



KEEP GROWING DETROIT

1445 Adelaide St. Detroit, MI 48207 (313) 656-4769 keepgrowingdetroit.org

SEASONAL FARMER

Location: 3100 Orleans Street, Detroit, Michigan 48207

Compensation: \$17-\$19.50 per hour based on experience with paid holidays

Additional Perks: 50% discount on Grown in Detroit produce and plants for personal use, 40 hours Paid Time Off after 60 days, up to \$500 health care stipend, if requested

Duration: May-November 2024

Schedule: Part-time hourly employee, working 26 hours per week on average including occasional weekends

Organizational Description:

Keep Growing Detroit (KGD) exists to promote a food sovereign city where the majority of fruits and vegetables consumed by Detroiters are grown by residents within the city's limits. Our strategic approach to achieving our mission facilitates beginner gardeners becoming engaged community leaders and food entrepreneurs, addressing the immediate needs of the community while promoting sustainable change in our food system. To these ends, KGD operates a number of nationally recognized programs including the Garden Resource Program, which supports a network of more than 2,200 urban gardens and farms in the city and Grown in Detroit (GID), which provides urban growers with very low-barrier opportunities to sell the fruits and vegetables they grow at local market outlets. KGD also operates a 1.38-acre urban farm and teaching facility located in Detroit's historic Eastern Market District.

Position Description:

Keep Growing Detroit is seeking a Seasonal Farmer to assist our Farm and Market Team with a wide range of farm tasks at the KGD Farm including bed preparation, planting, weed and pest management, harvest, post-harvest handling, and produce sales. The ideal candidate for this position loves physical, outdoor work, has some farming and/or market experience and is passionate about good food, healthy communities and strong local economies. The selected candidate will receive hands-on training in sustainable small-scale farm planning, practices, and equipment.

Duties and Responsibilities:

- Assist with transplant and native plant production i.e. potting up seedlings and watering
- Assist with field and high tunnel vegetable, herb, and flower production i.e. bed preparation, planting, weed management, irrigation, and record keeping
- Assist with produce harvesting, washing, and packing

- Assist with market operations including market set up and break down, customer service, and supporting Grown in Detroit growers with produce drop-offs
- Actively engage in farm meetings and team building activities
- Adhere to farm safety guidelines and practices
- Assist with volunteer supervision at the KGD Farm
- Assist with trash pick-up and site maintenance
- Assist with tool and supply inventory and management
- Attend KGD citywide events, summer staff retreat, and other KGD internal meetings as necessary

Qualifications:

- Passion for Keep Growing Detroit’s mission and work
- Commitment to creating a healthy and inclusive workplace culture
- Excellent communication skills
- At least 2 years of gardening experience
- Availability to work on Saturdays or Sundays occasionally
- Reliable transportation, work-related mileage will be reimbursed
- Ability to lift 40 pounds and perform physically demanding and repetitive tasks such as standing or bending
- Availability to work outdoors in all weather conditions
- Ability to work independently and as part of a team
- Experience working with volunteers is helpful but not required
- Customer service experience is helpful but not required
- Familiarity with Detroit’s food system, including chefs/restaurants, produce aggregators, markets, and/or commercial kitchens is helpful but not required
- Farm Food Safety Training or equivalent is helpful but not required
- ServSafe Training is helpful but not required

How to Apply:

Please send an email with your resume and cover letter to info@keepgrowingdetroit.org or mail to 1445 Adelaide Street, Detroit, MI 48207. Use the job title as the subject line. Only potential interviewees will be contacted. For more information, please visit our website at www.keepgrowingdetroit.org or call 313-656-4769.

Keep Growing Detroit is an Equal Opportunity Employer.